Recipient of the ***Canadian Non Profit Employer of Choice Award*** (neoc.ca) – 2018
CSCL is a CARF Canada Accredited organization

Health Care Aide

Are you looking for challenging and rewarding employment? Do you want to make a difference and build connections within your community? The Chilliwack Society for Community Living (CSCL) provides support and services to people with varying abilities, which enhance quality of life and promote diversity and inclusion within the community. CSCL offers more than a job.

Located in Chilliwack, BC, in the sunny Fraser Valley, an hour outside of Vancouver, CSCL has been serving the community since 1954 and employ more than 300 people. Come work and live in Chilliwack where you can enjoy affordable housing, minimal traffic, and spectacular mountain views.

CSCL is a rapidly growing organization, with a positive work environment and generous benefits (If you have been employed by a CSSEA member employer, you may be eligible for porting of wage and vacation).

CSCL values caring and dedicated employees; if this describes you, we welcome your application.

Duties & Responsibilities:

The primary function of this position is to provide meaningful, personalized support for individuals in their home and community. Successful applicants will be physically capable of performing safe transferring techniques and participating in all aspects of recreation and leisure activities (e.g. swimming).

Qualifications & Experience:

- Have relevant post-secondary education and/or experience in supporting individuals with varying degrees of developmental and physical disabilities, including tube feeding, diabetes, autism and understanding behaviour plans.
- Must be able to demonstrate knowledge of current issues and practices, human values in delivery of service, and a strong ability to plan and work independently while actively involving individuals in this process.
- A positive and pleasant work attitude, effective communication skills and the ability to relate positively to the public are essential.
- Must possess a valid BC Class 5 Driver's License, First Aid/CPR Certification, Caring About Food Safety, and be able to meet all other CSCL employment criteria (i.e. Criminal Record Check clearance, Doctor's Certificate of Good Health, etc.)

Shifts/Schedule:

On Call - Casual; Must be available for shifts including days, evenings and weekends. Casual hours are available with the possibility of leading to part-time or full-time positions.

Casual employees must be available for a minimum of three (3) shifts per week. At least one (1) shift must be on Saturday or Sunday, and at least one (1) shift must be overnight (Overnight shifts are Awake-Overnights).

Compensation:

As per Community Social Services Collective Agreement ($19.45 - $22.65 per hour).

Benefits include Extended Health and Dental, as well as participation in the Municipal Pension Plan, when eligible.

This position requires Union membership (BCGEU).

How to Apply:

To be **considered** for an interview, complete an online **CSCL Employment Application**, and **submit a copy of a valid Class 5, 4, or 7 BC driver's license**.

The following **pre-hire documents** must also be submitted, **either before or after an interview**:

Caring About Food Safety Certificate

Driver's Abstract

Doctor's Certificate of Good Health

Tuberculosis Screening and Immunization Record

Consent for a Criminal Record Check (*Form Available at CSCL Main Office*)

Please be aware that the function to attach pre-hire documents to the online form has not been implemented.

Submit **pre-hire documents** either by:

Email: human.resources@cscl.org

Fax: 604-792-7962

In Person: 9353 Mary Street Chilliwack, BC V2P 4G9

RESUMES ALONE WILL NOT BE CONSIDERED