



Program Manager (Posting #20-111, Full Time)

Are you interested in an opportunity to put your managerial and people skills to practice? Do you want to make a difference within your community? If yes, we have an opportunity for you!

Chilliwack Society for Community Living is looking for a Program Manager in our Residential Service!

Why you should work for CSCL:

- Wage: \$26.94 – 31.37 per hour
- This position requires Union membership (BCGEU).
- Benefits include Extended Health and Dental, following completion of the probationary period
- Mandatory participation in the Municipal Pension Plan, following completion of the probationary period
- Our vision: A centre of excellence that inspires belonging, connection and community
- Recipient of the Canadian Non Profit Employer of Choice Award (neoc.ca) in 2017, 2018, 2019

What you'll do as the Program Manager:

- Coordinate the overall service, including the planning and care of the child/youth, and communication with all involved
- Oversee the promotion and support of Individual Rights
- Utilize Positive Behavior Supports and Social Capital philosophies as a basis for all supports
- Ensure the health, safety and wellbeing of individuals
- Supervise and develop staff, including ongoing training and shift scheduling
- Work closely with external professionals and collaborate with families, other department services and managers
- Balance and monitor money related to service and supported individuals

Qualifications:

- Post Secondary education (Diploma or Degree) in a related field
- Five years experience supporting individuals with developmental disabilities and complex needs (experience working with children and youth is a necessity)
- Sound philosophical understanding and ability to implement the principles of Community Living, Social Capital and Positive Behaviour Supports
- A strong commitment to individualized planning and service
- Excellent written and oral communication skills; Ability to present professionally and positively
- Leadership skills and the ability to foster a strong team and collaborative working relationships
- Organizational, documentation and record management skills
- Self-reliant, able to work independently; Previous managerial experience is preferred
- Must possess own vehicle and a valid B.C. Class 5 Driver's License
- Must possess CPR and First Aid Certification

Schedule:

40 hours per week

(This position is a Flex time position as the Manager of a 'new' Child/Youth Staffed Residential Resource)

To Apply

Check out our website to learn more about us! Then, submit a cover letter and resume to the Human Resources department ****Please be sure to mention Posting 20-111 on your application. Resumes alone will not be considered****

How to Contact Us: human.resources@cscl.org

About CSCL:

CSCL, in partnership with the community, builds capacity for the inclusion and belonging of people with varying abilities. We promote diversity and provide innovative, individualized services that enhance quality of life. Our vision is for a community that welcomes and includes everyone! We will be a centre of excellence that inspires belonging, connection and community.
(www.cscl.org).

