

Winter 2018

OUT & ABOUT

Community. Connection. Belonging!

Issued January 2018

Newsletter



MONTRÉAL CANADIENS ALUMNI TOUR



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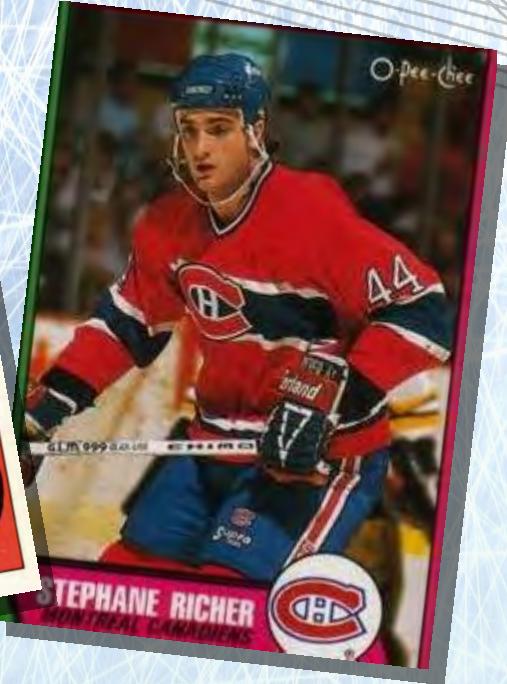
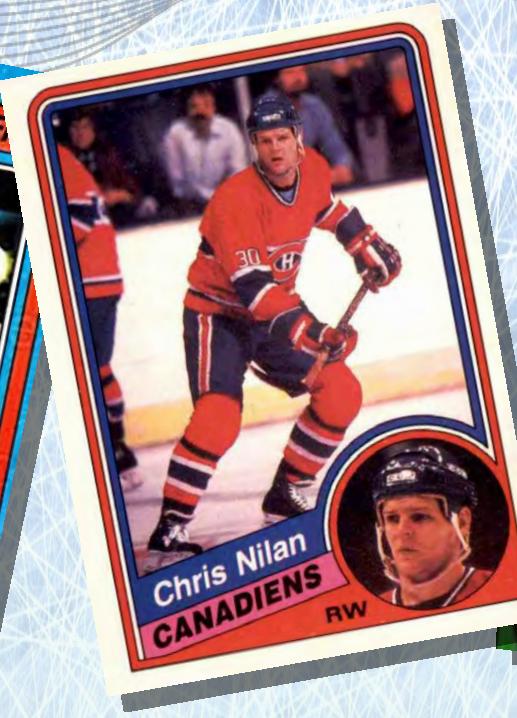
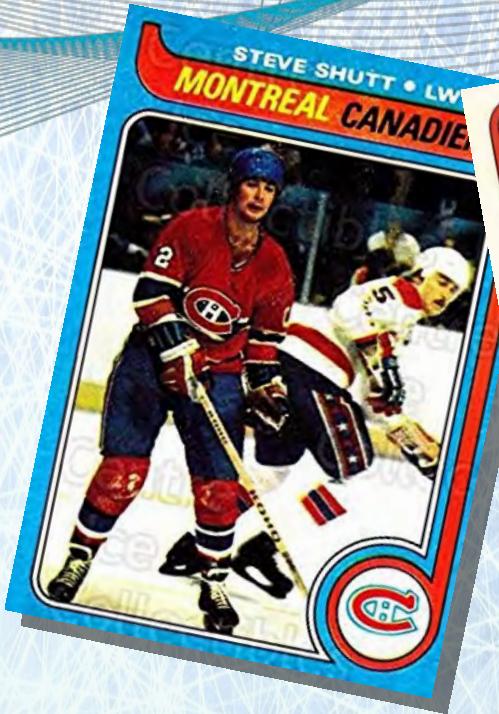


February 15, 2018

Did you know...

- The Montreal Canadiens Alumni Game is CSCL's first major fundraiser since 2006 when the Society was involved with fundraising for the Mt. Kilimanjaro/Community Living Climb.
- The name of the Chilly Wackers, the local team that will play the Habs, was selected from a Name The Team contest back in September. Darlene White's entry was the winner.
- The Chilly Wacker logo is a cross between the CSCL "figure" in our logo and the Johnny Canuck silhouette.

The Habs are Coming!



CSCL is thrilled to be part of a one-of-a-kind event on Thursday, February 15 when we host the Montreal Canadiens Alumni team to a game at Prospera Centre. Although we don't know exactly who is coming to town yet, the official Alumni list includes Guy Lafleur, Steve Shutt and Yvon

Lambert. The local team playing the Habs, the CSCL Chilly Wackers, consists of members of the RCMP, a Psychiatric Nurse, a Chilliwack school vice-principal, a Chilliwack teacher, a local First Nations Chief, local business owners and other prominent Chilliwack residents. The team is also

represented by CSCL as there is an employee on the team, (Jeff Gilbank) a father of kids receiving services from CSCL (Jason Iverson) and two husbands of our management team (Jeff Dartnell and Barry Gower). So get your tickets now and support this great event!



Dave and Craig - In Memory



Dave McConaghy and Craig McKillop knew each other for most of their lives. Living in Woodlands and then leaving there together in 1989 was the beginning of a friendship that lasted until the end of their lives. Craig and Dave both moved from Woodlands to Yarrow where they lived together with two other roommates. Yarrow House was operated by Unlimited Community Supports until CSCL took it over in 2006. Yarrow was a welcoming, friendly community where both gentlemen quickly felt at home and included. They attended many events in their community and became well known there.

In 2010 Craig and Dave along with their roommates moved into Chilliwack into Carleton Place. This was a great transition into a newly renovated home. Being closer to town was a bonus and they started to attend more local events. The

entire staff team moved with them to ensure everything went smoothly.

Both Craig and Dave were active in their community. Craig volunteered at Parkholm; sweeping and partaking in Hymn sing with the residents there.

Dave volunteered for the Ann Davis Society by shopping for and making children's craft and toy bags. He dropped these off once a month. Both men went to Circle of Friends group in Abbotsford for many years. They had friends there that they would visit for birthdays and other special events.

Craig's favorite pastimes were listening to the Price is Right show, napping in his chair, collecting and holding keys and endlessly squeaking any toy that got into his hands. He was cheerful and loved to tease. Family was very important to Craig and he had regular visits with his sisters. His friend Randy

was a significant person in his life. They vacationed together and met weekly for lunch or coffee.

Dave thought that there was no better thing in the world than a handful of balloons. His friend Art from Hofstedes gave him a balloon every time he saw him. He often had one in his hand along with trucks and teddy bears. Dave loved watching big equipment and went to construction sites with his friend Keith. These times out were highlights for him. Dave loved parties and vacationing. He went to visit his family in Prince George several times as well as many trips to soak up the sun in the Okanagan.

Dave and Craig both were loved dearly by their family and the staff team that supported them. They brightened up the home they lived in and will be deeply missed by all who knew them.

The Thumb Print



James Landrum of Kansas City Missouri is the proud owner of a one-of-a-kind piece of art as unique as the individuals who created it. James was visiting CSCL as a CARF surveyor when he first saw the painting. He loved "The Thumb Print" so much he gave an honorarium to Early Risers (where the piece originated) and shipped the painting to Missouri. According to "The Thumb Print" creators:

The Thumb Print painting represents individuality as well

James works in Independence, Missouri where he is the Executive Director for an organization called TNC Community.

as the power of community. Each person is unique like a fingerprint. A fingerprint is made up of many individual

lines that form one unique design, just like a community is made up of many unique individuals. The background was painted first, and then the lines were masked off with painter's tape. The artists applied paint to the unmasked areas and when it was dry peeled the tape away to reveal the design. The piece is done in acrylic on canvas. 15 Individuals participated in the painting of this piece.

Chilly Wacker Player Profile



Jeff Gilbank will be representing CSCL on ice when the CSCL Chilly Wackers face off against the Montreal Canadiens Alumni on February 15.

Jeff comes from a hockey family and like many Canadian kids started playing the game at a very young age. His Dad was a New York Ranger “C” card prospect and his great uncle, Gordon “Phat” Wilson, is in the Hockey Hall of Fame. “I have met some incredible people playing hockey and have many great friends as a result.” Jeff says, “I played a lot of hockey when I was a kid and was lucky enough to be on a pretty good Pee-Wee team when we represented BC in the Quebec International Pee-Wee Hockey Tournament.”

Jeff is also 4-time winner of the ASHL National Championships (formally the Conacher Cup), a Senior Hockey trophy and was on a team that challenged for the Allan Cup. Jeff has been a employee with CSCL for over 10 years and is also the lone representative of the Society on the hockey team. He hopes all of CSCL will come out and cheer the team on! Come out and support Jeff and the rest of the CSCL Chilly Wackers when they face-off against the Montreal Canadiens Alumni team on Thursday, February 15, 2018.

CSCL History

**“CSCL Fundraisers”
by Brenda Gillette**

With the February 15th “Hockey Night” on the horizon, fundraising and focusing on community living once again comes together.



The history and growth of the community living movement has relied heavily on fundraising. In the early years of most agencies across the province, fundraising was the only means of survival. There was no provincial funding available for services so families and members had to face the reality of endless fundraising or lose what they had already put their hearts and souls into. In Chilliwack, the Society had door-to-door campaigns, bake sales and mail-out campaigns. The members spoke to service clubs and community businesses requesting donations. One early fundraising venture included growing corn on the Society’s Sunshine Drive property and then manning a corn booth as it ripened. By the 1970s, the provincial government was funding services at a basic level and fundraising was conducted for extra items largely through craft and bake sales. And then came lottery ticket sales and Bingo; these two activities drove the Society’s fundraising ventures for close to 20 years and raised enormous amounts of money that paid for vehicles, staff wages, improvements to existing buildings and the purchase of new ones. As government again changed its mandate for non-profit involvement with these activities they ceased. Over time, fundraising took on new meanings and in 2006 the “Climb for Community Living” (Mt. Kilimanjaro) became not only an opportunity for fundraising but also a way to show the community that persons with intellectual disabilities can do extraordinary things.

Staff News!



Rob and Heather

CSCL said good-bye to two long-term employees in our Independent Living Services. Happy Retirement to Rob Battis and Heather Faucher.

Erin Irwin - Payroll

CSCL welcomed our new Payroll Administrator, Erin Irwin, to the position in late 2017.

Canadian Non-Profit Employer of Choice

Many thanks to all the employees that completed the NEOC survey. Results will be available in February.

Wage Hike

The province announced earlier in November that the social services sector (this includes CSCL), under the government's Economic Stability Mandate, will receive a wage increase effective February 1, 2018

NAOSH Winner

CSCL was once again honoured to attend the North American Occupational Safety & Health (NAOSH) Week Recognition Awards Luncheon this past November.

CSCL won the NAOSH BC Health Care Award for an unprecedented 3rd year in a row. Paul Kerr (pictured) was a very big reason for this when he and his team produced an



Emergency Preparedness video. Paul was presented the award along with Rachael D'Silva and Marianne Struys. The video can currently be seen on CSCL's YouTube channel. Check it out!

Social Capital Update

The most important work we can do is connecting folks to others who share similar interests and passions, creating the foundation for relationships and belonging. Our leadership team and "social capital innovators" group is reviewing the information and recommendations from the November



Neil Fromhart shows how to have fun at work.

action to address the loneliness endured by the elderly, by carers,

by those who have lost loved ones—people who have no one to talk to or share their thoughts and experiences with," prime minister Theresa May said in a statement.

Research shows: more than 9 million people always or often

iConnect event to formulate the next phase of CSCL's Social Capital initiative. Social Capital remains a priority for the organization. Did you know that the British government has appointed a Minister of Loneliness? "For far too many people, loneliness is the sad reality of modern life. I want to confront this challenge for our society and for all of us to take

feel lonely around 200,000 older people have not had a conversation with a friend or relative in more than a month up to 85% of young disabled adults – 18-34 year olds – feel lonely. These are compelling stats that have relevance for North America as well; reasons why we continue our focus on developing relationships (social capital) for the people CSCL supports.

iConnect Reflect

CSCL strives to be a learning organization that encourages the growth and development of its employees in the pursuit of our mission and vision.

CSCL hosted its 3rd Staff Conference on November 4th and 5th with over 250 employees and invited guests attending over the two days! Once again we were challenged and inspired by Dr. Al



Julia, Donna-Lee and Jake

Condoluci to consider how our support is contributing to people being more connected in their communities. Dr. Al also presented to families and board members on Sunday, November 3rd.

Working Together

Working Together with Community Partners to Improve ACCESSIBILITY FOR ALL: It has been a lengthy process (starting back in January 2017); however, there have been developments and successes to improve accessibility for all at the Cheam Leisure Centre. CSCL has been working closely with the General Manager from Canadian Recreation Excellence Corporation, Shawn Bourgoine, to obtain funds to improve and replace the current stair lift that is in place at the Cheam Centre. The current lift is often out of service (due to the age of the unit and the inability to purchase replacement parts for it). By improving and replacing the current unit – it will not only benefit the individuals who access services through CSCL and provide them with a reliable way to access the fabulous gymnasium

at the Cheam Centre; but it will also greatly benefit the community at large (by providing a reliable option for ANY patron with mobility barriers who may not be able to currently walk up and down the steep stairs). Together; we have secured a \$20,000.00 grant through the Rick Hansen Foundation (BC Access Grant) to begin the project (in partnership with the Cheam Centre and the City of Chilliwack). The vision and plan is for a new vertical lift (elevator style) to be purchased and installed at the Cheam Centre in 2018. The new lift will bring patrons directly into the gymnasium (rather than having to navigate the stairs). The overall cost for the project is approximately \$55,000.00 – therefore CSCL is still seeking other grants and funding opportunities to assist with covering these costs.

Child & Youth News!

Santa Parade

For the 2nd year in a row, CSCL has won the top prize at the 2017 Rotary Christmas Parade for its “Candy Land” float contribution.

“We spent many hours in the rain this year getting the float ready”, said Natalie Karam, CSCL’s Children & Youth Associate Director, “but it was all worth it in the end. Many thanks to everyone that helped out! Especially the youth that created the beautiful decorations”.

CSCL also won the best float in the Non-Profit category for the 5th year in a row – a record in itself!



CSCL By The Numbers:

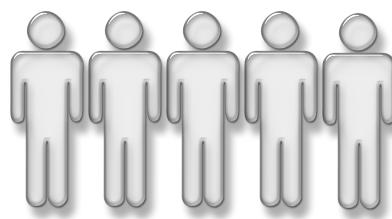
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As of January 1, 2018

of
Individuals

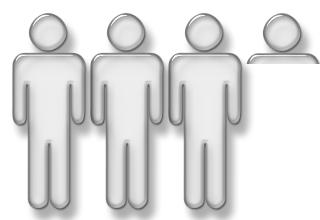
Supported:

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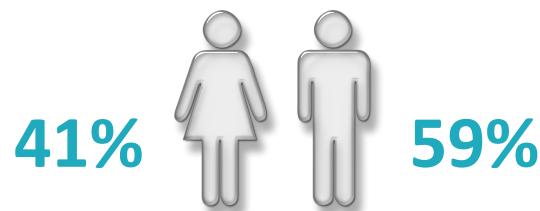
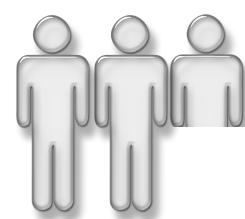
of
Employees:

320



of
**Active
Caregivers:**

253



Serving Communities in:

- Chilliwack
- Sardis
- Hope
- Yarrow
- Agassiz
- Harrison
- Deroche
- Greendale
- Cultus Lake
- Sunshine Valley



CSCL is
100%
Non-Profit

7
Services

52
Service/Program
Options

ONLINE PRESENCE:



986Likes



626Followers



185Followers



1528Views

CSCL Reports

Measuring Up!

A random survey of progress updates from CSCL's official Plans and Reports:

H&S Report:

Excerpt from CSCL's most recent Health & Safety Report:

CSCL will implement a CPI Competency list to be used every 2 years between CPI refresher training.

Action: : A CPI competency list has been created in new Sharevision and will be rolled out on January 1, 2018 to ensure proper monitoring.



Shaaron will be presented her STAR Award by CSCL's Executive Director, Julie Unger

STAR Award

Congratulations to Shaaron Enright who received the latest CSCL STAR Award for excellence in her job as a CSCL employee.

Shaaron was presented with a STAR Certificate, a Letter of Recognition and a \$100 cheque.

Shaaron's nominators wrote this about her:

"Shaaron goes above and beyond expectations to ensure that all special events, meetings and daily tasks are completed. She is the "go to" source for the majority of staff's questions and is always more than willing to assist with a smile. Shaaron's dedication and contribution is ongoing and never-ending. The skills that she brings to her position are unparalleled. Shaaron is always willing to help out, no matter how busy she is. If she doesn't have the answer to an administrative question she will find out for you, speeding the process in our busy days."

Board Update



The Board of Directors had a busy fall as they began work to explore the value of a parallel society or foundation for CSCL. On October 2nd they met with the same lawyer that facilitated the transition of our bylaws to the new BC Societies Act and reviewed the legal considerations and implications for a secondary entity. The Board's Property Planning Committee and Finance Committees also met in the fall, with reports back to the full board in December. The Leadership team joined the Board meeting in December for a Christmas Dinner and to celebrate the accomplishments of the past year. The Board also welcomed new member Jeremy Johnson (an accountant with MNP) who replaced board member Samantha Tolmie (Sam moved away in November for a new job and we wish her all the best). Photo: CSCL Board President, Ron Laser, at iConnect.

CSCL Events...



Strategic Planning Weekend

January 13, 2018

CSCL will be conducting its annual Strategic Planning review with participation from the CSCL Board and Leadership team.



Chilliwack Chamber of Commerce Awards

January 20, 2018

CSCL will be once again be sponsoring and presenting the Most Inclusive Employer award at 23rd Annual Business Excellence Awards Gala .



Montreal Canadiens Alumni Game

A Major Fundraiser sponsored by CSCL

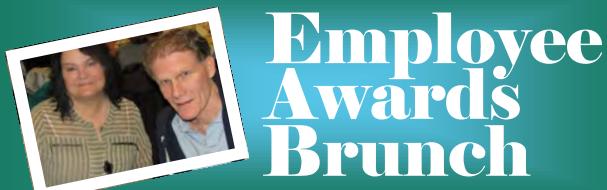
7pm—Thursday, February 15, 2018 at Prospera Centre in Chilliwack. Get your tickets online now by visiting the www.cscl.org website or the Chilliwack Chiefs website



Employer Appreciation Luncheon

February 2018

CSCL will be hosting employers for an appreciation lunch at the Best Western.



Employee Recognition Awards

March 2018

CSCL will be honouring employees who have achieved 5, 10, 15, 20 and 25 years of service at an award ceremony organized by CSCL's Human Resources committee.



Transition Fair

April 2018

More details and information to be announced soon!



COR Audit

May 2018 - BCMSA/Work Safe BC

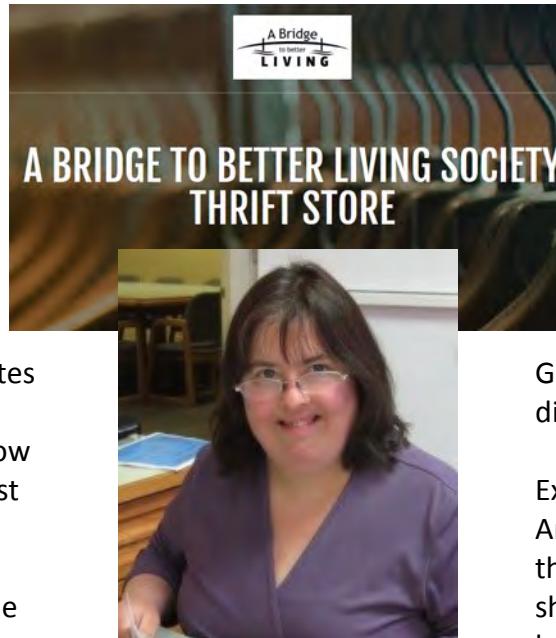
CSCL's 7th consecutive COR audit will take place in May of this year conducted by an external COR-certified auditor from BCMSA.

Bridge to Better Living

On November 1st 2017, Anjili Martin helped A Bridge to Better Living's Chilliwack thrift store celebrate its first anniversary through a ribbon cutting ceremony.

A Bridge to Better Living is a non-profit thrift store whose proceeds support Juvenile Diabetes research and restorative intervention to at-risk people. Now a volunteer at the store, Anjili first noticed the quaint thrift store on Wellington Street earlier in the year and was interested when she realized it was a non-profit business supporting diabetes research.

Anjili lives with diabetes and felt drawn to volunteer at the store. She requested an interview and was subsequently hired as a volunteer. Since then, she has



volunteered twice weekly in the charming thrift store. When asked about her volunteer work, Anjili says "it is important to work here because the store gives back to the community and the Diabetes Association".

Store owner and retiree Bryan Crogie has a passion for reaching out to those who are marginalized by circumstances and fighting to regain a healthy lifestyle. Brian invited Anjili to be part of the one year anniversary celebration, along with Chilliwack mayor Sharon Gaetz, various Chilliwack dignitaries, and store supporters.

Excited about the opportunity, Anjili made it her goal to meet with the mayor, speak with her, and share a little bit about herself and how she is giving back to her community.

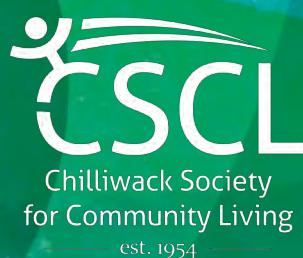
Anjili was able to speak with Mayor Gaetz and take part in the ceremonies. Anjili says of the experience "I feel happy and joyful that I can be independent and help my community".

Chilliwack Society For Community Living

Supporting adults with developmental disabilities, children and youth with special needs and their families since 1954.

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Web www.cscl.org

"Our Vision is for a community that welcomes and includes everyone."



Follow us on Social Media:



Your Voice!

Many thanks to Julie Unger, Brenda Gillette, Ellen Peters, Cindy Graff, Erin Irwin, Rene Atkinson and Danielle Cross for their contributions to this edition.

Do you have something to say?
Let's hear from you!

Please contact Jeff Gilbank at jeff.gilbank@cscl.org for your comments, editorials, and/or newsletter ideas.