



## **Vocational Counsellor (Full Time, Posting #21-037)**

Are you looking for challenging and rewarding employment? Do you want to make a difference and build connections within your community? If yes, we have an opportunity for you.

**Chilliwack Society for Community Living is looking for a Vocational Counsellor!**

### **Why you should work for CSCL:**

- Wage: \$23.10 - \$26.91 per hour
- This position requires Union membership (BCGEU)
- Benefits include Extended Health and Dental, following completion of probation period
- Mandatory participation in the Municipal Pension Plan, following completion of the probationary period
- Opportunity to impact the community and contribute to a “Centre of Excellence”
- Culture of employee appreciation and continuous learning
- Shifts: Monday - Friday 8:30 - 4:30, but must remain flexible to meet caseload needs
- Canadian Non Profit Employer of Choice Award Recipient (neoc.ca) in 2017, 2018, 2019, 2020

### **Vocational Counsellor Requirements:**

The Vocational Counsellor finds vocational opportunities for individuals referred to the program by CLBC. This includes:

- Completing a formal intake process for each individual, conducting an assessment of skills and interests, developing Individual Employment Plans, and writing structured Training Plans.
- Delivering pre-employment training specific to individual needs.
- Developing work experience opportunities, supporting job search, job-matching, on the job training and transportation training.
- Monitoring of placements, facilitating a variety of relationships (ie: employer, peer, staff).
- Promoting Job Club and other larger group activities related to Supported Employment.
- Job marketing and networking with community service organizations to promote the Supported Employment Program.
- Daily use of a personal vehicle, which meets CSCL standards for individual transportation. Job location/work sites will be variable.

### Qualifications:

- Relevant post-secondary education and experience in supporting individuals with developmental disabilities to find and maintain paid employment.
- Experience with facilitation of group and individual learning experiences, and with writing task analysis and training plans.
- Must be able to work independently, demonstrate excellent written and verbal communication skills, be an active part of a team, present professionally and be self-directed and highly organized.
- Must be skilled at liaising with the business community to source out opportunities.
- Must be able to meet the physical demands of supporting individuals in a wide variety of settings i.e.: lifting, outdoor work, restaurant work, etc.
- Computer skills are essential.
- Counselling/mediation skills, a diversified employment history, and an understanding of the Supported Employment Philosophy are definite assets.
- Preference will be given to applicants who have completed the Supported Employment: Foundations and Application course through Douglas College.

### To Apply:

Check out our website to learn more about us! Then, submit a cover letter and resume to the Human Resources department to start the application process. Please mention posting 21-037 in your cover letter. **\*\*Resumes alone will not be considered\*\***

*This posting has been posted internally and externally concurrently. External applicants will be considered after internals.*

**How to Contact Us:** [human.resources@cscl.org](mailto:human.resources@cscl.org)

### About CSCL:

*CSCL, in partnership with the community, builds capacity for the inclusion and belonging of people with varying abilities. We promote diversity and provide innovative, individualized services that enhance quality of life. Our vision is for a community that welcomes and includes everyone! We will be a centre of excellence that inspires belonging, connection and community ([www.cscl.org](http://www.cscl.org)).*

