

## **Mental Health Support Workers (MHSW), Health Care Assistant (HCA), Community Support Workers (CSW), Direct Support Professional (DSP) (Casual/Relief – **Variety of Services**)**

We are looking to fill casual/relief positions in a wide variety of services!

- ***Are you looking for challenging and rewarding employment?***
- ***Do you want to make a difference and build connections within your community?***  
If yes, we have an opportunity for you...read on!

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### **Reasons to work at CSCL:**

- \$21.63 - \$25.19 per hour as a Community Support Worker/Direct Support Professional
- Union membership (BCGEU)
- Part time positions could lead to Full Time positions, which includes:
  - Benefits
    - Extended Health and Dental
    - Participation in the Municipal Pension Plan (when eligible)
- Opportunity to positively impact the community
- Contribute to a “Centre of Excellence”
- Employee appreciation incentives
- Opportunity for continuous learning and professional development
- CARF Accredited Organization
- CSCL has been recognized as a Canadian Non Profit Employer of Choice Award Recipient since 2017 ([NEOC Award Recipients | Canadian Nonprofit Employer of Choice Awards](#))

### **What you’ll do as the MHSW, HCA, CSW, DSP:**

- Provide meaningful, personalized support to individuals in their home and community.
- Become a member of an established yet evolving Individualized Service for a unique individual with complex needs.
- Perform safe transferring techniques and participate in all aspects of recreation and leisure activities (e.g. swimming).
- Promote and support Individual rights and facilitate meaningful community inclusion.
- Facilitate ongoing learning opportunities for personal growth and development of the individual.
- Facilitate opportunities for the development of personal relationships.
- Contribute to the development and implementation of personalized plans.
- Promote Positive Behaviour Supports and effective communication.



**Qualifications:**

- Training and experience in supporting people with complex physical and mental health needs, including life skills development, menu planning and dietary management
- A Background in mental health is an asset
- A Background in health care is an asset
- Understanding of Dual Diagnosis is essential
- Demonstrated skills in the area of behavioral support and crisis management
- Demonstrate knowledge of current issues and practices, human values in delivery of service
- Positive and pleasant work attitude
- Effective communication skills
- Ability to relate positively to the public
- Physically able to perform all lifting/transferring duties
- Participate in regular program activities (i.e. swimming)
- Possess a valid BC Class 5 Driver's License
- Valid First Aid/CPR Certification (must be obtained within first 3 months of employment)

**Work Schedule:**

This position is ***casual/relief status:***

- Get called in for shifts if/when needed
- Great opportunity to work in a variety of services to determine the best fit for yourself
- Opportunity to pick up additional shifts

**To Apply**

- Check out our website to learn more about us at [www.cscl.org](http://www.cscl.org)
- Fill out the online application form at [How to Apply – Chilliwack Society for Community Living \(cscl.org\)](#)

**How to Contact Us:** [careers@cscl.org](mailto:careers@cscl.org)

**About CSCL:**

**Mission:** CSCL, in partnership with the community, builds capacity for the inclusion and belonging of people with varying abilities. We promote diversity and provide innovative, individualized services that enhance quality of life.

**Vision:** Our vision is for a community that welcomes and includes everyone! We will be a centre of excellence that inspires belonging, connection and community.

**Values:** All people of equal rights, all people have gifts, learning is lifelong, accountability is essential and respectful relationships form the foundation for person-centred supports.