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## **Community Support Workers (CSW), Direct Support Professionals (DSP), Mental Health Support Workers (MHSW), Health Care Assistant (HCA) (Casual, Part Time, Full Time – Variety of Services)**

Chilliwack Society for Community Living has exciting opportunities for employment, providing supports to individuals with developmental disabilities to enable them to be an integral part of the community.

- Are you looking for challenging and rewarding employment?
- Are you a people person who likes to help, coach, mentor, guide and walk alongside others?
- Do you want to make a difference and build connections within your community?

**If yes, we have an opportunity for you...read on!**

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### **Why you should work for CSCL:**

- Competitive Wages! \$21.63 - \$25.19 per hour
- Comprehensive Benefits including Extended Health, Dental and Vision care, as well as participation in the Municipal Pension Plan, when eligible.
- Opportunity to positively impact the community and contribute to a “Centre of Excellence”
- Employee appreciation incentives
- Training, job development, and growth opportunities!
- Recipient of the Canadian Non Profit Employer of Choice Award (neoc.ca) since 2017
- This position requires Union membership (BCGEU).

### **What you’ll do as the Community Support Worker:**

- Provide meaningful, personalized supports for individuals with diverse abilities in their home and community.
- Perform safe lifting and transferring techniques (training provided).
- Participate in the same events and activities as the individual(s) you are supporting.
- Promote and support Individual rights and facilitate meaningful community inclusion.
- Encourage learning opportunities for personal growth and development for the individual(s) you are supporting.
- Encourage and create opportunities for the development of personal relationships for the individual(s) you are supporting.
- Contribute to the development and implementation of personalized plans for the individual(s) you are supporting.
- Promote Positive Behaviour Supports and effective communication.

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**Qualifications:**

- Education and/or experience working with diverse abilities (i.e.: complex behaviours, mental health, health care needs) in a variety of settings such as, staff supported homes, community inclusion services, child/youth services, outreach services, and supported employment services.
- Must be physically able to meet the demands of the job, such as lifting/transferring and recreational activities
- Knowledge of Social Capital and developing social capital networks with people.
- Knowledge and experience in positive behavioral supports (is an asset).
- Positive and pleasant work attitude, effective communication skills and a great work ethic is essential.
- Possess a valid B.C. Class 5 Driver's License (mandatory)
- Possess an Emergency First Aid Certification with CPR (or a willingness to obtain during probationary period)
- Able to meet all other CSCL employment criteria (e.g.: Criminal Record Search, Good Health Certificate, Food Safe Certificate, Vaccination Requirements, etc.)

**Schedule:**

Full-Time, Part-Time & Casual/Relief Positions available. For a list of postings, visit [www.cscl.org/careers](http://www.cscl.org/careers)

**To Apply:**

Fill out the online application form on our website at [www.cscl.org](http://www.cscl.org), or, by clicking the following link:  
[External Application Form – Chilliwack Society for Community Living](#)

**Questions before Applying?** Contact us at [careers@cscl.org](mailto:careers@cscl.org)

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**About CSCL**

The Chilliwack Society For Community Living (CSCL) is a non-profit organization that supports adults with developmental disabilities, children and youth with special needs and their families in the Chilliwack and surrounding areas since 1954.

CSCL holds its values and vision at the core of its operations and is dedicated to achieving its mission: to provide quality individualized supports to enhance the lives of adults with developmental disabilities, children and youth with special needs and their families.

**For more information about CSCL, check out our website at [www.cscl.org](http://www.cscl.org)**

